Your project – like your organization – is a constantly changing organism, adding new team members, designers and trade contractors, conquering obstacles and experiencing personal conflicts. Keeping your finger on the pulse of your project and your overall organization is essential to understanding shifting attitudes and motivations and helping to focus the team on not only the work at hand, but on common problems that plague us all.

What type of surveys and reports are available?
We survey your cross-silo project team for each Alignment Partnering session to track and report trends, improvements, and issues needing quick resolution. Several of our clients also utilize our online surveys in their overall organizations to measure employee attitudes, process evaluations, and more generally, what’s working and not working. Responses are anonymous.

How are our surveys developed?
We have 14 years of experience available in proven survey formats and question approaches to flush out otherwise silent or hidden opinions, attitudes and conflicts. Our surveys mix multiple choice questions with fill-in-the-blank responses to let respondents more clearly understand their own experiences and express them. We can also work with you to develop custom questions that capture the unique concerns, risks, and goals that you have.

Professional analysis
With our broad and deep experience in surveying companies and project teams, we have a data pool and experience base that allows us to help you benchmark your team against others and track trends over time – trends like team trust, RFI response times, openness of communication, attitudes toward supervision, safety issues, etc. We also provide analysis of what descriptive words are being used most often, to get an overall sense of group thinking that data summaries might not sufficiently expose.

So, what do we do with this analysis?
We ask the team what it means. We unpack the individual observations to test them against the team’s own collective wisdom (their collective centuries of experience). And then we facilitate development of mitigation measures and an implementation plan to bring the team – or the entire organization – back into alignment.

Knowledge is power.
Acting on knowledge is continuous improvement.